

## Equalities and Accessibility Action Plan 2020-2021

Target					Success Criteria:		
North Primary School and Nursery continues to successfully promote inclusion and community cohesion					Pupils from all groups make at least expected progress Pupils from all groups participate in all aspects of school life Recruitment encourages applications from all protected characteristic groups All parents are able to participate in school life		
Task	Start	finish	Cost	C.Centre	completed by	monitored by	IMPACT
Staff promote in children a disposition to support others and teach them the skills to do it successfully	continuous		-	-	KJ/All staff	TZ/SMT Curriculum Committee	
Ensure the school is effective in making reasonable adjustments to the curriculum – including visits - to ensure every child with disabilities can engage and succeed	continuous		-	-	All Staff	TZ/SMT Curriculum Committee	
Compile and analyse Participation Records to ensure all aspects of school life are inclusive	continuous		-	-	All staff	AG, LE	
Ensure the school complies with all Human Resources policies and legislation in exercising its duty of care to all staff	continuous		-	-	AG/ Personnel Committee	Governing Body	