

### Equalities and Accessibility Action Plan 2022-2023

<b>Target</b> <b>North Primary School and Nursery continues to successfully promote inclusion and community cohesion</b>					<b>Success Criteria:</b> <b>Pupils from all groups make at least expected progress</b> <b>Pupils from all groups participate in all aspects of school life</b> <b>Recruitment encourages applications from all protected characteristic groups</b> <b>All parents are able to participate in school life</b>		
Task	Start	finish	Cost	C.Centre	completed by	monitored by	IMPACT
Staff promote in children a disposition to support others and teach them the skills to do it successfully	continuous		-	-	KJ/All staff	TZ/SMT Curriculum Committee	
Ensure the school is effective in making reasonable adjustments to the curriculum – including visits - to ensure every child with disabilities can engage and succeed	continuous		-	-	All Staff	TZ/SMT Curriculum Committee	
Compile and analyse Participation Records to ensure all aspects of school life are inclusive	continuous		-	-	All staff	AG, TZ, LE	
Ensure the school complies with all Human Resources policies and legislation in exercising its duty of care to all staff	continuous		-	-	AG/ Personnel Committee	Governing Body	